



## Code of Ethics 2024-25

At IEC of Utah, we are committed to upholding the highest ethical standards in all our business practices. As proud members of this Association, we fully appreciate the honor and responsibilities that come with membership, and we align ourselves with the core values of **Respect, Engagement, and Advocacy** to strengthen and educate electrical professionals.

Our mission is **to strengthen and educate electrical professionals** by fostering a culture of growth, learning, and professionalism. With this in mind, we pledge the following:

1. **Respect and Integrity**

We pledge to conduct our business affairs in a manner that upholds and elevates the prestige of this Association and its Members. We will engage in ethical practices that reflect positively on the electrical industry.

2. **Advocacy for the Industry, the IEC, and the Public**

We pledge to always advocate for the best interests of the industry, our fellow IEC members and associates, and the public by championing safety, quality, and high standards of service in every project.

3. **Commitment to Quality**

We shall provide, as a minimum, adequate wiring and quality materials on every installation to ensure a high standard of service that meets both Local and National Electrical Codes.

4. **Engaging in Continuous Learning**

We pledge to train ourselves and our employees to stay informed about the latest advancements in installations, materials, and equipment in the electrical industry.

5. **Supporting and Advocating for the IEC Education Program**

We pledge to support and advocate for IEC's education programs, ensuring they provide the highest level of training and development for apprentices and electrical professionals in alignment with our mission to strengthen and educate electrical professionals.

6. **Promoting Safety and Fair Labor Practices**

We shall maintain safe working conditions, promote safety in our shops and job sites, and compensate our employees fairly for their labor.

7. **Supporting Apprenticeship and Education**

We are committed to encouraging and supporting apprentices by facilitating their attendance at IEC-accredited classes, in line with our mission to strengthen and educate the next generation of electrical professionals.

8. **Honoring Agreements**

We pledge to live up to all agreements with customers, suppliers, and employees, ensuring transparency and

fairness in all our business dealings.

9. **Professional Conduct**

We shall conduct ourselves in a professional and honorable manner, refraining from unfair trade practices and maintaining respect for fellow members.

10. **Prohibiting Unethical Recruitment Practices**

We will not solicit or use the services of independent job recruiters to recruit employees from fellow IEC members, respecting the integrity of our professional community.

11. **Active Participation in the Association**

We pledge to attend meetings regularly and take an active role in the affairs of the Association, engaging with and contributing to the ongoing success of IEC and its mission.

By signing below, I commit to upholding these ethical principles in all my business endeavors.

**Signature:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Company:** \_\_\_\_\_

**Date:** \_\_\_\_\_